



Environment, Health and Safety Policy Statement

British American Tobacco including its subsidiary companies aims to apply the best international standards of practice in all aspects of its operations which relate to the health and safety of its employees at work and non-company personnel on company premises and the conservation of the physical environment and to give a high priority to these activities.

As a major international marketer, manufacturer and distributor and as a good corporate citizen the Company is committed to:

- Providing and maintaining safe and healthy working environments including safe systems of work for all its employees and non-company personnel on company premises.
- Paying due regard to all impacts of its activities on the physical environment.

British American Tobacco requires its operating companies to:

- i) Comply with all applicable national and international laws and regulations affecting their business activities.
- ii) Establish procedures for assessing and reviewing the environmental, health and safety impacts of its present and future activities on a regular basis.
- iii) Seek continually to identify pro-active and cost effective measures which it can take to safeguard the health and safety of its employees and non-company personnel on company premises, and, the physical environment.

This is a commitment which the Company seeks to apply throughout its supply chain, from the application of high standards of agricultural practice in tobacco growing and the specification and procurement of materials for its products to the recovery and disposal of waste materials and post-consumer packaging where this is appropriate.

The Company expects all its employees and non-employees on company premises to fulfil their part of these responsibilities by being alert at all times for any possible unsafe or unsatisfactory acts or situations and ensuring directly or through others that they are eliminated.

British American Tobacco's Director, Operations and Information Technology has overall responsibility for environmental, health and safety management. Each operating and end-market company must appoint a director or top team executive manager with responsibility for environmental, health and safety management.

This general policy statement applies to British American Tobacco and all operating companies for which British American Tobacco's shareholding is 50% or greater. The policy will be reviewed periodically by the Management Board.

Peter Taylor
Director, Operations and Information Technology
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